

福利：[註：兼職時薪季節性救生員不適用]

在適當的情況下，僱員可根據《僱傭條例》的規定而享有休息日、法定假日（或代替假日）、年假、產假/侍產假及疾病津貼。

受聘不少於兩個月的季節性救生員如圓滿完成整個合約期，並且在職期間行為及表現良好，可獲得一筆約滿酬金如下：

（一）連續受聘兩個月或以上但少於四個月，該筆酬金加上政府按強制性公積金計劃條例第 485 章所作的供款，應相等於有關實際受聘期實得薪金總額的 10%(泳池/水上活動中心季節性救生員)/12%(泳灘季節性救生員);或

（二）連續受聘四個月或以上，首三個月的酬金加上政府按強制性公積金計劃條例第 485 章所作的供款，應相等於該首三個月實得薪金總額的 10%(泳池/水上活動中心季節性救生員)/12%(泳灘季節性救生員)。至於第四個月及其後每個月的服務期，酬金加上政府按強制性公積金計劃條例第 485 章所作的供款，應相等於有關實際受聘期間實得薪金總額的 15%(泳池、泳灘及水上活動中心季節性救生員)。

Fringe Benefits: [Note: Not applicable to part-time hourly-rated Seasonal Lifeguard]

Rest days, statutory holidays (or substituted holidays), annual leave, maternity/paternity leave, sickness allowance, where appropriate, will be granted in line with the provisions of the Employment Ordinance.

Upon satisfactory completion of a continuous contract and subject to satisfactory performance and conduct during the contract period, the Seasonal Lifeguard may be granted a gratuity as follows:

(1) For a continuous contract for two months or above but less than four months, the gratuity payable for the contract will be the sum which, when added to the Government's contribution as required by the Mandatory Provident Fund Schemes Ordinance (Cap 485), equals to 10% (Swimming Pool/Water Sports Centre Seasonal Lifeguards)/12% (Beach Seasonal Lifeguards) of the total basic salary of substantive office drawn during the actual period of contract; or

(2) For a continuous contract for four months or above, the gratuity payable for the first three months of the contract will be the sum which, when added to the Government's contribution as required by the Mandatory Provident Fund Schemes Ordinance (Cap 485), equals to 10% (Swimming Pool/Water Sports Centre Seasonal Lifeguards)/12% (Beach Seasonal Lifeguards) of the total basic salary of substantive office drawn during the first three months of the contract. The gratuity payable for the fourth and subsequent months of the contract will be the sum which, when added to the Government's contribution as required by the Mandatory Provident Fund Schemes Ordinance (Cap 485), equals to 15% (Swimming Pool, Beach and

Water Sports Centre Seasonal Lifeguards) of the total basic salary of substantive office drawn during the fourth and subsequent actual months of contract.

福利: [注:兼职时薪季节性救生员不适用]

在适当的情况下,雇员可根据《雇佣条例》的规定而享有休息日、法定假日(或代替假日)、年假、产假/侍产假及疾病津贴。

受聘不少于两个月的季节性救生员如圆满完成整个合约期,并且在职期间行为及表现良好,可获得一笔约满酬金如下:

(一)连续受聘两个月或以上但少于四个月,该笔酬金加上政府按强制性公积金计划条例第 485 章所作的供款,应相等于有关实际受聘期实得薪金总额的 10%(泳池/水上活动中心季节性救生员)/12%(泳滩季节性救生员);或

(二)连续受聘四个月或以上,首三个月的酬金加上政府按强制性公积金计划条例第 485 章所作的供款,应相等于该首三个月实得薪金总额的 10%(泳池/水上活动中心季节性救生员)/12%(泳滩季节性救生员)。至于第四个月及其后每个月的服务期,酬金加上政府按强制性公积金计划条例第 485 章所作的供款,应相等于有关实际受聘期间实得薪金总额的 15%(泳池、泳滩及水上活动中心季节性救生员)。